

INCOME

During July/August 2011, it was not necessary to use any of the accumulated 2011-2012 Prepaid Pledges. There are \$25,560.00 in Prepaid 2011-2012 Pledges in our Schwab account (earning interest). Our Prior Year Carry Over of \$8,405.01 has been moved into our Schwab account. We have thus far collected \$4,192.00 in Prior Year Pledges and it is projected that we could collect as much as \$6,200.

Cash flow for July/August 2011 was excellent. The Historic Jul-Aug Results Tab show our pledge receipts for the summer are in line with results from the previous four fiscal years.

EXPENSES

New carpet was installed in the Library, Chapel and Lower Lobby this summer. \$3,228.13 was taken from the Schwab account ('extra' monies raised for the first carpet installation during the fall of 2010) and the remaining \$9,666.55 was provided by an anonymous donor.

After consulting with the Treasurer, Human Resources Sub-Council, staff and a USH member working within the insurance industry, it has been decided to renew our employee health insurance with ConnectiCare (October 1, 2011). Our existing plan's renewal represents an 9.55% increase. Our FY 2011-2012 Approved Budget reflects an estimated 10% increase for employee health insurance. Consideration will be given again to a move to the UUA plan (which would begin January 1, 2012).

OVERALL

Cash flow was good this summer. The Prior Year Carry Over (\$8,405.01) that has been moved to the Schwab account is not reflected in the August 31, 2011 Budget Review (which projects a deficit of \$928.30). Determination should be made by the Finance Sub-Council as to the following:

The frequency with which they would like to see the accounting for what is in the Schwab account;
A protocol for which should be used first (Prepaid Pledges vs. Prior Year Carry Over).

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
Ordinary Income/Expense				
Income				
410000 · Administration				
411000 · Endowment				
411200 · Operations	50,000.00	45,000.00	7,878.72	45,000.00
Total 411000 · Endowment	<u>50,000.00</u>	<u>45,000.00</u>	<u>7,878.72</u>	<u>45,000.00</u>
412000 - Fundraising	463.54	-	-	-
413000 · Holiday Letter		-	-	-
414000 - Prior Year Carry Over	29,835.48	-	-	-
415000 - Memorial Contributions	190.00		90.00	90.00
416000 · Rental Contributions	15,090.00	14,000.00	2,190.00	14,000.00
417000 · Stewardship				
417100 · Current Fiscal Year Pledge	276,746.63	270,221.00	40,038.18	268,000.00
417200 · Prior Fiscal Year Pledge	7,898.08	5,000.00	4,192.00	6,200.00
Total 417000 · Stewardship	<u>284,644.71</u>	<u>275,221.00</u>	<u>44,230.18</u>	<u>274,200.00</u>
418000 · Sunday Contributions	3,912.06	4,400.00	505.71	4,400.00
419000 · Minister's Discretionary Fund	590.00	-	380.00	-
Total 410000 · Administration	<u>384,725.79</u>	<u>338,621.00</u>	<u>55,274.61</u>	<u>337,690.00</u>
420000 · Community Within				
421000 · Festival of the Season	185.00			
422000 - Used Book Sales	529.00	600.00	84.10	600.00
424000 · Caring Network		-	-	-
424100 - Memorial Receptions	500.00	200.00	120.00	200.00
426000 - Circle of Caring	1,000.00	-	-	-
427100 - Membership Initiative	792.12			
429000 · UAMW	2,762.18		600.00	600.00
Total 420000 · Community Within	<u>5,768.30</u>	<u>800.00</u>	<u>804.10</u>	<u>1,400.00</u>
430000 · Social Justice				
434500 - Interweave		-	-	-
434000 · SJ Miscellaneous Income		-	-	-
431000 · SJ Sunday Collections	5,253.25	-	110.00	110.00
432000 · Coffee Ministry	136.50	-	-	-

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
434800 - Green Sanctuary	1,834.66	-	25.00	25.00
Total 430000 · Social Justice	7,224.41	-	135.00	135.00
440000 · Spiritual Life				
441000 · Annual Retreat				
442000 · Adult Programs	5,546.00	7,000.00	384.00	7,000.00
443000 · Flower Contributions	50.00	-	50.00	50.00
445000 · Music Sunday Contributions	518.00	-	-	-
446000 · Music Program Fundraising	4,076.00	-	-	-
447000 · Religious Education				
447100 · Soup Making	285.71	225.00	-	225.00
447200 · Guest at Your Table	216.35	-	-	-
447300 · Sleeping Out in Boxes	2,345.00	-	-	-
447500 · Ski Trip		300.00	219.39	300.00
Total 447000 · Religious Education	2,847.06	525.00	219.39	525.00
448000 · Miscellaneous - Spiritual Life				
448100 · Recording Donations	18.00	-	-	-
448200 · Hymnal Donations	366.00	-	90.00	90.00
448300 · Volunteer Recognition				
448000 · Miscellaneous				
Total 446000 · Miscellaneous - Spiritual Life	384.00	-	90.00	90.00
Total 440000 · Spiritual Life	13,421.06	7,525.00	743.39	7,665.00
450000 - Other Income	2,298.80	-	-	-
Total Income	413,438.36	346,946.00	56,957.10	346,890.00
Expense				
510000 · Administration Expenses				
512000 · UUA & District Payments				
512001 · Clara Barton District	5,037.96	5,038.00	795.66	4,774.00
512002 · UUA Fair Share	12,823.92	12,824.00	2,097.66	12,586.00
Total 512000 · UUA & District Payments	17,861.88	17,862.00	2,893.32	17,360.00
515000 · Stewardship				
515100 · Annual Canvass	448.28	600.00	-	600.00

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
515200 · Credit Card Expense	534.79	645.00	87.46	645.00
Total 528000 · Stewardship	<u>983.07</u>	<u>1,245.00</u>	<u>87.46</u>	<u>1,245.00</u>
516000 · Building & Grounds				
516100 · General Maintenance	9,156.64	7,500.00	382.90	7,500.00
516200 · Snow Removal	9,500.00	6,600.00	-	6,600.00
516300 · Lawn Care	4,835.00	5,560.00	1,020.00	5,560.00
516400 · Water	2,320.85	1,800.00	1,457.78	1,800.00
516500 · Electric	8,413.29	8,000.00	1,082.45	8,000.00
516600 · Natural Gas	9,740.85	10,000.00	393.84	10,000.00
516700 - Memorial Garden	313.56	500.00	-	500.00
Total 516000 · Building & Grounds	<u>44,280.19</u>	<u>39,960.00</u>	<u>4,336.97</u>	<u>39,960.00</u>
517000 · Office				
517100 · Equipment				
517101 - Equipment Purchases		-	-	-
517102 · Equipment Rental	7,675.58	7,436.00	1,306.00	7,436.00
Total 517100 · Equipment	<u>7,675.58</u>	<u>7,436.00</u>	<u>1,306.00</u>	<u>7,436.00</u>
517200 · Security	15.00	240.00	-	240.00
517300 - Printing	463.86	525.00	189.67	525.00
517400 · Postage	859.52	1,676.00	114.40	1,676.00
517500 · Telephone	2,510.43	2,400.00	418.56	2,400.00
517600 · Dues and Subscriptions	721.39	700.00	-	700.00
517700 · Office Supplies	2,936.70	3,100.00	247.62	3,100.00
517800 · Service Contracts	189.98	360.00	-	360.00
517900 · Service Charges				
517910 - Bank	61.75	61.75	-	61.75
517920 · Credit Card Expense	627.24	700.00	84.33	700.00
517930 - Payroll Expense	401.89	420.00	55.57	420.00
517940 - Miscellaneous			59.31	59.31
Total 517900 · Service Charges	<u>1,090.88</u>	<u>1,181.75</u>	<u>199.21</u>	<u>1,241.06</u>
Total 517000 · Office	<u>16,463.34</u>	<u>17,618.75</u>	<u>2,475.46</u>	<u>17,678.06</u>

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
518000 · Insurance				
518100 · Workers' Compensation	2,694.50	3,243.50	-	3,243.50
518200 · Liability Insurance	8,672.00	9,300.00	-	9,300.00
518300 · Umbrella	700.00	700.00	-	700.00
Total 518000 · Insurance	<u>12,066.50</u>	<u>13,243.50</u>	<u>-</u>	<u>13,243.50</u>
519000 · Administration - Other				
519200 · Rental Expense	625.00	-	75.00	75.00
519300 · General Assembly Expense		-	-	-
519400 · Minister Discretionary Fund	590.00	-	380.00	380.00
519500 · Board Expense		-	-	-
Total 519000 · Administration - Other	<u>1,215.00</u>	<u>-</u>	<u>455.00</u>	<u>455.00</u>
Total 510000 · Administration Expenses	<u>92,869.98</u>	<u>89,929.25</u>	<u>10,248.21</u>	<u>89,941.56</u>
520000 · Community Within Expenses				
521000 · Caring Network		100.00	-	100.00
522000 · Communications				
522200 · Telephone Advertisement				
522300 · Web Page	408.75	500.00	-	500.00
522400 · External Marketing		-	-	-
522500 · Software Upgrades		1,200.00	1,140.00	1,200.00
Total 522000 · Communications	<u>408.75</u>	<u>1,700.00</u>	<u>1,140.00</u>	<u>1,700.00</u>
523000 · Coffee Hour Supplies	72.11	300.00	(6.50)	300.00
524000 · Festival of the Season	454.90	500.00	-	500.00
527000 · Membership				
527000 · Membership	200.00	200.00	-	200.00
527100 · Membership Initiative	792.12			
Total 527000 · Membership	<u>992.12</u>	<u>200.00</u>	<u>-</u>	<u>200.00</u>
529000 · Community Within - Other				
529200 · Lay Listeners		-	-	-

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
529300 · UAMW	2,762.18	-	600.00	600.00
529400 - Circle of Caring	1,000.00		-	
529500 · Memorial Receptions	375.02	200.00	-	200.00
Total 529000 · Community Within - Other	<u>4,137.20</u>	<u>200.00</u>	<u>600.00</u>	<u>800.00</u>
Total 520000 · Community Within Expenses	<u>6,065.08</u>	<u>3,000.00</u>	<u>1,733.50</u>	<u>3,600.00</u>
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council	72.00	120.00	-	120.00
532000 - Miscellaneous		-	-	-
533000 · SJ Collection Disbursements	5,253.25	-	110.00	110.00
534000 · Interweave	200.00	200.00	-	200.00
535000 - Coffee Ministry		-	-	-
537000 · Equal Access		-	-	-
538000 · Green Sanctuary	1,232.18	-	-	-
539000 - Noah Webster Partnership	300.00	300.00	-	300.00
Total 530000 · Social Justice Expenses	<u>7,057.43</u>	<u>620.00</u>	<u>110.00</u>	<u>730.00</u>
540000 · Spiritual Life Expenses				
541000 · Adult Programs				
541100 · Administrative Expenses	3,767.88			
541200 · Compensation	1,960.00		120.00	
541300 · Credit Card Expense	2.70			
Total 541000 · Adult Programs	<u>5,730.58</u>	<u>7,000.00</u>	<u>120.00</u>	<u>7,000.00</u>
542000 · Annual Retreat				
543000 · Music				
543200 · Guest Musicians	425.00	2,400.00	200.00	2,400.00
543300 · Sheet Music				
543400 · Instrument Maintenance				
543401 · Organ	1,072.00	1,072.00	-	1,072.00
543402 · Piano	270.00	900.00	-	900.00
Total 543400 · Instrument Maintenance	<u>1,342.00</u>	<u>1,972.00</u>	<u>-</u>	<u>1,972.00</u>

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
Total 543000 · Music	1,767.00	4,372.00	200.00	4,372.00
544000 - Religious Education				
544200 · Supplies	199.80	600.00	8.00	600.00
544300 - Guest at Your Table	216.35	-	-	-
544500 · Ski Trip	400.00	600.00	-	600.00
544700 · Curriculum		300.00	246.00	300.00
544800 · Religious Education - Other				
544802 · Training		300.00	-	300.00
544803 · RE Staff Recruitment		100.00	-	100.00
544804 · RE Staff Security Checks		25.00	-	25.00
544805 · RE Classroom Refurbishment		100.00	-	100.00
544806 - Sleeping Out In Boxes	2,345.00	-	-	-
Total 544800 · Religious Education - Other	<u>2,345.00</u>	<u>525.00</u>	<u>-</u>	<u>525.00</u>
Total 544000 · Religious Education	<u>3,161.15</u>	<u>2,025.00</u>	<u>254.00</u>	<u>2,025.00</u>
545000 · Worship				
545100 · Guest Speakers	450.00	400.00	-	400.00
545200 · Flowers & Candles	346.62	500.00	50.00	500.00
545201 - Hymnals	285.00			
545300 · Recording Expense		-	-	-
Total 545000 · Worship	<u>1,081.62</u>	<u>900.00</u>	<u>50.00</u>	<u>900.00</u>
Spiritual Life Other				
Total 540000 · Spiritual Life Expenses	<u>11,740.35</u>	<u>14,297.00</u>	<u>624.00</u>	<u>14,297.00</u>
550000 · Compensation				
551000 · DRE				
551100 · Salary/Wages	28,425.08	28,425.18	5,403.65	28,425.18
551200 · Pension	2,864.29	2,842.51	540.37	2,842.51
551300 · Insurance	5,640.36	6,136.36	952.38	6,136.36
551400 · Professional Development	270.00	2,000.00	-	2,000.00
551500 · FICA	2,174.52	2,174.52	413.38	2,174.52

	Year-End Actual 2010-2011	Approved Budget 2011-2012	Actual 08.31.2011	Budget Review 08.31.2011
551700 - Health Reimbursement	2,500.00	2,500.00	505.95	2,500.00
Total 551000 · DRE	<u>41,874.25</u>	<u>44,078.57</u>	<u>7,815.73</u>	<u>44,078.57</u>
552000 · Minister				
552100 · Salary/Wages	34,517.75	22,000.00	3,666.66	22,000.00
552200 · Pension	24,000.00	20,000.00	3,333.34	20,000.00
552300 · Insurance	13,080.75	13,347.36	2,224.56	13,347.36
552400 · Professional Development	15,110.52	6,611.58	1,101.94	6,611.58
552500 · FICA	5,864.04	3,225.00	537.50	3,225.00
552600 · Housing Allowance	28,270.39	21,000.00	3,500.00	21,000.00
552700 - Health Reimbursement	5,000.00	2,500.00	-	2,500.00
Total 552000 · Minister	<u>125,843.45</u>	<u>88,683.94</u>	<u>14,364.00</u>	<u>88,683.94</u>
553000 · Building Staff				
553100 · Salary/Wages				
553101 · Sunday Sexton	2,130.00	2,000.00	305.00	2,000.00
553102 · Custodian	3,350.00	4,000.00	410.00	4,000.00
553103 · Sexton	9,450.00	10,500.00	864.00	10,500.00
553104 · Evening Attendant	3,632.50	-	195.00	195.00
Total 553100 · Salary/Wages	<u>18,562.50</u>	<u>16,500.00</u>	<u>1,774.00</u>	<u>16,695.00</u>
553500 · FICA	1,419.32	1,491.75	135.71	1,491.75
Total 553000 · Building Staff	<u>19,981.82</u>	<u>17,991.75</u>	<u>1,909.71</u>	<u>18,186.75</u>
554000 · Music Staff				
554100 · Salary/Wages				
554101 · Music Director	17,038.44	13,000.00	2,500.00	13,000.00
554102 · Associate Music Director	6,461.56	-	-	-
554103 · RE Music Director	100.00	500.00	-	500.00
554104 · Section Leads	4,076.00	-	-	-
554105 - Cantor	1,400.00	1,400.00	-	1,400.00
Total 554100 · Salary/Wages	<u>29,076.00</u>	<u>14,900.00</u>	<u>2,500.00</u>	<u>14,900.00</u>
554500 · FICA	2,223.48	1,139.85	191.25	1,139.85
Total 554000 · Music Staff	<u>31,299.48</u>	<u>16,039.85</u>	<u>2,691.25</u>	<u>16,039.85</u>
555000 · Business Manager				
555100 · Salary/Wages	38,878.98	44,428.80	8,284.50	44,173.80

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555200 · Pension	3,856.29	4,442.88	788.49	4,417.38
555300 · Insurance	4,999.17	5,293.87	854.86	5,293.87
555500 · FICA	3,022.05	3,398.80	639.50	3,379.29
555700 - Health Reimbursement	1,472.56	1,375.00	287.06	1,630.00
Total 555000 · Business Manager	52,229.05	58,939.35	10,854.41	58,894.34
556000 · Administrative Assistant				
556100 · Salary/Wages	7,049.00	6,720.00	406.00	6,720.00
556200 · Pension				
556500 · FICA				
Total 556000 · Administrative Assistant	7,049.00	6,720.00	406.00	6,720.00
557000 · Religious Education				
557100 · Paid RE Staff				
557101 · Nursery & Child Care	1,823.75	1,800.00	152.50	1,800.00
557103 · Youth Advisor	4,501.90	4,501.90	865.75	4,501.90
Total 557100 · Paid RE Staff	6,325.65	6,301.90	1,018.25	6,301.90
557105 · Paid RE Staff FICA	344.40	344.39	66.23	344.39
Total 557000 · Paid RE Staff	6,670.05	6,646.29	1,084.48	6,646.29
Total 550000 · Compensation	284,947.10	239,099.75	39,125.58	239,249.74
590000 - Other Expense	810.30	-	-	-
Total Expense	403,490.24	346,946.00	51,841.29	347,818.30
Net Ordinary Income	9,948.12	-	5,115.81	(928.30)