

INCOME

During November 2010, it was not necessary to use any of the accumulated 2010-2011 Prepaid Pledges. There are \$39,889.07 in Prepaid 2010-2011 Pledges in our Schwab account (earning interest). Our Prior Year Carry Over is reflected here at \$29,835.48. We have thus far collected \$7,147.04 in Prior Year Pledges and it is projected that we could collect as much as \$7,500.00.

With 41 % of the fiscal year passed we have collected 44.2% of the pledges made (as reflected on the Pledge vs. Giving tab). We have received thus far this fiscal year, \$2,010.00 worth of identifiable non-pledge giving. This represents about a \$500.00 decrease compared to the YTD results for the last fiscal year (which is an improvement from October 2010). Through November 30, 2010 there remains \$48,290.00 worth of 2010-2011 pledges that have no payments made toward them. This amount represents 15.2% of the pledges made for FY 2010-2011 (a slight improvement from October 2010) and is in line with the 13.5% we experienced in October 2009.

Two columns have been added to the Pledge vs. Giving tab in an attempt to identify any financial ramifications to our pledge income that may come from the resolution surrounding our music program. The Altered Column (\$8,600.00) reflects those reductions to FY 2010-2011 pledges that have been directly communicated to me. The Concerned Column (\$17,852.50) represents possible reductions to FY 2010-2011 pledges.

EXPENSES

The renewal of our Workmen's Compensation insurance (to begin 01.01.2011) will be approximately \$350 more than last year. This, combined with a mid-year rate adjustment from the State of Connecticut means the Worker's Compensation (518100) line item has been increased by \$528 to \$3,243.50. This line has been highlighted in yellow on the Budget Review tab.

All expense line items are currently tracking toward budgeted amounts.

OVERALL

Cash flow was adequate for November 2010. The Current Fiscal Year Pledge line item (417100 on the Budget Review tab) has been lowered to \$290,550.00. This will account for the Altered pledges (\$8,600.00) previously mentioned from the Pledge vs. Giving tab. No part of the Concerned Column (\$17,852.50) has yet been deducted.

The November 30, 2010 Budget Review projects a year-end surplus of \$2,497.32.

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
Ordinary Income/Expense				
Income				
410000 · Administration				
411000 · Endowment				
411200 · Operations	53,004.00	50,000.00	21,333.80	50,000.00
Total 411000 · Endowment	<u>53,004.00</u>	<u>50,000.00</u>	<u>21,333.80</u>	<u>50,000.00</u>
412000 - Fundraising	14,192.95		408.54	408.54
413000 · Holiday Letter		-		-
414000 - Prior Year Carry Over	8,763.89	20,854.00	29,835.48	29,835.48
415000 - Memorial Contributions	270.00			
416000 · Rental Contributions	16,795.00	14,000.00	7,862.00	14,000.00
417000 · Stewardship				
417100 · Current Fiscal Year Pledge	303,734.65	299,150.00	100,742.80	290,550.00
417200 · Prior Fiscal Year Pledge	7,703.42	5,000.00	7,147.04	7,147.04
Total 417000 · Stewardship	<u>311,438.07</u>	<u>304,150.00</u>	<u>107,889.84</u>	<u>297,697.04</u>
418000 · Sunday Contributions	5,559.00	4,400.00	1,550.31	4,400.00
419000 · Minister's Discretionary Fund	3,306.90		90.00	90.00
Total 410000 · Administration	<u>413,329.81</u>	<u>393,404.00</u>	<u>168,969.97</u>	<u>396,431.06</u>
420000 · Community Within				
421000 · Festival of the Season	21.38			
422000 - Used Book Sales	-	600.00	215.74	600.00
424000 · Caring Network		-		-
424100 - Memorial Receptions	325.00	200.00		200.00
426000 - Circle of Caring	950.00	500.00	450.00	500.00
427100 - Membership Initiative			158.28	1,500.00
429000 · UAMW	3,968.11		2,537.18	2,537.18
Total 420000 · Community Within	<u>5,264.49</u>	<u>1,300.00</u>	<u>3,361.20</u>	<u>5,337.18</u>
430000 · Social Justice				
434500 - Interweave	40.00	-		-

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
434000 · SJ Miscellaneous Income		-		-
431000 · SJ Sunday Collections	6,268.47		1,799.00	1,799.00
432000 · Coffee Ministry	443.17	800.00	52.00	800.00
434800 - Green Sanctuary	1,897.40	1,299.40	431.38	431.38
Total 430000 · Social Justice	<u>8,649.04</u>	<u>2,099.40</u>	<u>2,282.38</u>	<u>3,030.38</u>
440000 · Spiritual Life				
446000 · Miscellaneous - Spiritual Life				
446100 · Recording Donations	98.00	200.00	18.00	200.00
446200 - Hymnal Donations	204.00			
446300 · Volunteer Recognition				
446000 - Miscellaneous				
Total 446000 · Miscellaneous - Spiritual Life	<u>302.00</u>	<u>200.00</u>	<u>18.00</u>	<u>200.00</u>
441000 · Annual Retreat				
442000 · Adult Programs	8,225.00	7,000.00	2,128.00	7,000.00
443000 · Flower Contributions	807.00	1,050.00		1,050.00
445000 · Music Sunday Contributions	1,089.00	1,500.00		1,500.00
446000 - Music Program Fundraising	5,126.00		1,444.00	1,444.00
447000 · Religious Education				
447100 · Soup Making	262.50	225.00	151.71	225.00
447200 · Guest at Your Table		-		-
447300 - Sleeping Out in Boxes	2,141.00		2,345.00	2,345.00
447500 · Ski Trip	321.00	300.00		300.00
Total 447000 · Religious Education	<u>2,724.50</u>	<u>525.00</u>	<u>2,496.71</u>	<u>2,870.00</u>
Total 440000 · Spiritual Life	<u>18,273.50</u>	<u>10,275.00</u>	<u>6,086.71</u>	<u>14,064.00</u>
450000 - Other Income	<u>2,446.60</u>		<u>1,345.47</u>	<u>1,344.68</u>
Total Income	447,963.44	407,078.40	182,045.73	420,207.30

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
Expense				
510000 · Administration Expenses				
512000 · UUA & District Payments				
512001 · Clara Barton District	5,720.00	5,038.00	2,099.15	5,038.00
512002 · UUA Fair Share	14,559.96	12,824.00	5,343.30	12,824.00
Total 512000 · UUA & District Payments	<u>20,279.96</u>	<u>17,862.00</u>	<u>7,442.45</u>	<u>17,862.00</u>
528000 · Stewardship				
528100 · Annual Canvass	407.69	600.00		600.00
528200 · Credit Card Expense	688.71	1,100.00	201.96	600.00
Total 528000 · Stewardship	<u>1,096.40</u>	<u>1,700.00</u>	<u>201.96</u>	<u>1,200.00</u>
516000 · Building & Grounds				
516100 · General Maintenance	7,231.74	11,000.00	3,634.58	11,000.00
516200 · Snow Removal	5,405.00	6,600.00		6,600.00
516300 · Lawn Care	5,670.00	6,240.00	2,970.00	6,240.00
516400 · Water	2,309.86	1,800.00	536.30	1,800.00
516500 · Electric	7,652.65	8,000.00	3,018.45	8,000.00
516600 · Natural Gas	9,268.83	10,000.00	1,356.99	10,000.00
516700 · Memorial Garden	430.00	500.00		500.00
Total 516000 · Building & Grounds	<u>37,968.08</u>	<u>44,140.00</u>	<u>11,516.32</u>	<u>44,140.00</u>
517000 · Office				
517100 · Equipment				
517101 - Equipment Purchases		-		-
517102 · Equipment Rental	7,532.12	7,436.00	3,629.58	7,436.00
Total 517100 · Equipment	<u>7,532.12</u>	<u>7,436.00</u>	<u>3,629.58</u>	<u>7,436.00</u>
517200 · Security	15.00	240.00		240.00
517300 · Printing	473.34	450.00	192.35	450.00
517400 · Postage	1,020.10	1,676.00	353.22	1,676.00

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
517500 · Telephone	2,454.45	2,400.00	1,039.28	2,400.00
517600 · Dues and Subscriptions	821.39	700.00	45.00	700.00
517700 · Office Supplies	1,506.63	3,100.00	1,738.72	3,100.00
517800 · Service Contracts	371.01	360.00	87.00	360.00
517900 · Service Charges				
517910 - Bank	46.83		39.75	39.75
517920 · Credit Card Expense	792.91	1,155.00	211.74	800.00
517930 - Payroll Expense	366.82	371.00	158.97	371.00
517940 - Miscellaneous	570.00			
Total 517900 · Service Charges	<u>1,776.56</u>	<u>1,526.00</u>	<u>410.46</u>	<u>1,210.75</u>
Total 517000 · Office	15,970.60	17,888.00	7,495.61	17,572.75
518000 · Insurance				
518100 · Workers' Compensation	2,715.50	2,715.50	920.75	3,243.50
518200 · Liability Insurance	9,050.00	9,300.00	2,222.25	9,300.00
518300 · Umbrella	700.00	700.00		700.00
Total 518000 · Insurance	<u>12,465.50</u>	<u>12,715.50</u>	<u>3,143.00</u>	<u>13,243.50</u>
519000 · Administration - Other				
519200 · Rental Expense	35.00	400.00	550.00	550.00
519300 · General Assembly Expense		400.00		400.00
519400 · Minister Discretionary Fund	3,306.90		90.00	90.00
519500 - Board Expense		250.00		250.00
Total 519000 · Administration - Other	<u>3,341.90</u>	<u>1,050.00</u>	<u>640.00</u>	<u>1,290.00</u>
Total 510000 · Administration Expenses	90,026.04	95,355.50	30,439.34	94,108.25
520000 · Community Within Expenses				
521000 · Caring Network	50.00	100.00		100.00
522000 · Communications				

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
522200 · Telephone Advertisement	1,020.00			
522300 - Web Page	359.40	500.00		500.00
522400 · External Marketing		-		-
522500 · Software Upgrades		100.00		100.00
Total 522000 · Communications	<u>1,379.40</u>	<u>600.00</u>		<u>600.00</u>
523000 · Coffee Hour Supplies	490.34	627.00	49.10	627.00
524000 · Festival of the Season	163.84	1,000.00		1,000.00
527000 · Membership				
527000 - Membership			59.94	200.00
527100 - Membership Initiative			158.28	1,500.00
Total 527000 - Membership	<u>229.19</u>	<u>200.00</u>	<u>218.22</u>	<u>1,700.00</u>
529000 · Community Within - Other				
529200 - Lay Listeners		100.00		100.00
529300 · UAMW	3,968.11		2,537.18	2,537.18
529400 - Circle of Caring	950.00	500.00	450.00	500.00
529500 · Memorial Receptions	1,628.00	200.00		200.00
Total 529000 · Community Within - Other	<u>6,546.11</u>	<u>700.00</u>	<u>2,987.18</u>	<u>3,337.18</u>
Total 520000 · Community Within Expenses	9,955.28	3,227.00	3,254.50	8,564.18
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council	120.00	700.00		700.00
532000 - Miscellaneous		-		-
533000 · SJ Collection Disbursements	6,268.47		885.00	1,799.00
534000 · Interweave	140.00	250.00	100.00	250.00
535000 - Coffee Ministry	298.80	700.00		700.00
537000 · Equal Access		200.00		200.00
538000 · Green Sanctuary	1,715.10	500.00	558.25	500.00
Noah Webster Partnership		300.00		300.00

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
Total 530000 · Social Justice Expenses	8,542.37	2,650.00	1,543.25	4,449.00
540000 · Spiritual Life Expenses				
541000 · Adult Programs				
541100 · Administrative Expenses	5,030.10		733.65	
541200 · Compensation	2,633.00		620.00	
541300 · Credit Card Expense	9.44		1.72	
Total 541000 · Adult Programs	<u>7,672.54</u>	<u>7,000.00</u>	<u>1,355.37</u>	<u>7,000.00</u>
542000 · Annual Retreat				
543000 · Music				
543200 · Guest Musicians	150.00			200.00
543300 · Sheet Music				
543400 · Instrument Maintenance				
543401 · Organ	1,072.00	1,072.00	536.00	2,192.00
543402 · Piano	410.00	900.00		900.00
Total 543400 · Instrument Maintenance	<u>1,482.00</u>	<u>1,972.00</u>	<u>536.00</u>	<u>3,092.00</u>
Total 543000 · Music	1,632.00	1,972.00	536.00	3,292.00
544000 - Religious Education				
544200 · Supplies	528.05	600.00	8.06	600.00
544500 · Ski Trip	800.00	900.00		900.00
544700 · Curriculum	174.50	300.00		300.00
544800 · Religious Education - Other				
544802 · Training	300.00	300.00		300.00
544803 · RE Staff Recruitment		100.00		100.00
544804 · RE Staff Security Checks		25.00		25.00
544805 · RE Classroom Refurbishment		100.00		100.00
544806 · Sleeping Out In Boxes	2,141.00			1,895.00
Total 544800 · Religious Education - Other	<u>2,441.00</u>	<u>525.00</u>	<u>-</u>	<u>2,420.00</u>
Total 544000 · Religious Education	<u>3,943.55</u>	<u>2,325.00</u>	<u>8.06</u>	<u>4,220.00</u>

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
545000 · Worship				
545100 · Guest Speakers	550.00	600.00		600.00
545200 · Flowers & Candles	993.39	1,500.00	150.00	1,500.00
545201 - Hymnals	285.00			
545300 · Recording Expense		200.00		200.00
Total 545000 · Worship	1,828.39	2,300.00	150.00	2,300.00
Spiritual Life Other				
Total 540000 · Spiritual Life Expenses	15,076.48	13,597.00	2,049.43	16,812.00
550000 · Compensation				
551000 · DRE				
551100 · Salary/Wages	30,925.18	30,925.18	12,214.13	28,425.18
551200 · Pension	3,092.56	3,092.51	1,243.17	2,842.51
551300 · Insurance	5,235.33	5,578.51	2,307.03	5,578.51
551400 · Professional Development	2,000.00	2,000.00	45.00	2,000.00
551500 · FICA	2,365.78	2,365.77	934.38	2,174.52
551700 - Health Reimbursement			404.78	2,500.00
Total 551000 · DRE	43,618.85	43,961.97	17,148.49	43,520.72
552000 · Minister				
552100 · Salary/Wages	39,517.80	39,517.80	14,647.55	34,517.80
552200 · Pension	24,000.00	24,000.00	10,000.00	24,000.00
552300 · Insurance	12,228.68	12,811.66	5,294.79	12,811.66
552400 · Professional Development	15,232.89	15,600.00	6,296.05	15,600.00
552500 · FICA	5,864.04	5,864.00	2,443.35	5,864.00
552600 · Housing Allowance	29,000.04	29,000.04	12,353.30	29,000.04
552700 - Health Reimbursement				5,000.00
Total 552000 · Minister	125,843.45	126,793.50	51,035.04	126,793.50

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
553000 · Building Staff				
553100 · Salary/Wages				
553101 · Sunday Sexton	1,952.50	2,735.00	790.00	2,735.00
553102 · Custodian	2,490.00	6,602.41	1,292.50	6,602.41
553103 · Sexton	9,765.00	10,500.00	4,185.00	10,500.00
553104 · Evening Attendant	4,217.01	2,000.00	1,525.00	2,000.00
Total 553100 · Salary/Wages	<u>18,424.51</u>	<u>21,837.41</u>	<u>7,792.50</u>	<u>21,837.41</u>
553500 · FICA	1,416.36	1,900.05	596.13	1,900.05
Total 553000 · Building Staff	<u>19,840.87</u>	<u>23,737.46</u>	<u>8,388.63</u>	<u>23,737.46</u>
554000 · Music Staff				
554100 · Salary/Wages				
554101 · Music Director	13,999.96	14,000.00	5,923.06	14,000.00
554102 · Associate Music Director	11,673.10	12,000.00	5,076.94	12,000.00
554103 · RE Music Director	100.00	500.00		500.00
554104 · Section Leads	5,966.00		1,444.00	570.00
554105 - Cantor	1,000.00	1,400.00	280.00	1,400.00
Total 554100 · Salary/Wages	<u>32,739.06</u>	<u>27,900.00</u>	<u>12,724.00</u>	<u>28,470.00</u>
554500 · FICA	2,497.46	2,616.00	973.38	2,616.00
Total 554000 · Music Staff	<u>35,236.52</u>	<u>30,516.00</u>	<u>13,697.38</u>	<u>31,086.00</u>
555000 · Business Manager				
555100 · Salary/Wages	34,778.12	40,574.47	16,444.38	38,976.62
555200 · Pension	3,481.53	4,057.44	1,612.82	3,919.94
555300 · Insurance	4,367.40	4,812.61	2,007.16	4,812.61
555500 · FICA	2,660.52	3,103.94	1,300.06	2,998.75
555700 - Health Reimbursement			521.68	1,375.00
Total 555000 · Business Manager	<u>45,287.57</u>	<u>52,548.46</u>	<u>21,886.10</u>	<u>52,082.92</u>
556000 · Administrative Assistant				
556100 · Salary/Wages	13,230.35	7,000.00	3,304.00	8,400.00

	Year-End Actual 2009-2010	Approved Budget 2010-2011	Actual 11.30.2010	Budget Review 11.30.2010
556200 · Pension	1,229.94			
556500 · FICA	809.20			
Total 556000 · Administrative Assistant	<u>15,269.49</u>	<u>7,000.00</u>	<u>3,304.00</u>	<u>8,400.00</u>
557000 · Religious Education				
557100 · Paid RE Staff				
557101 · Nursery & Child Care	1,232.75	2,500.00	582.25	2,500.00
557103 · Youth Advisor	4,501.90	4,501.90	1,904.65	4,501.90
Total 557100 · Paid RE Staff	<u>5,734.65</u>	<u>7,001.90</u>	<u>2,486.90</u>	<u>7,001.90</u>
557105 · Paid RE Staff FICA	344.39	344.39	145.71	344.39
Total 557000 · Paid RE Staff	<u>6,079.04</u>	<u>7,346.29</u>	<u>2,632.61</u>	<u>7,346.29</u>
Total 550000 · Compensation	<u>291,175.79</u>	<u>291,903.68</u>	<u>118,092.25</u>	<u>292,966.89</u>
590000 - Other Expense			809.66	809.66
Total Expense	<u>414,775.96</u>	<u>406,733.18</u>	<u>156,188.43</u>	<u>417,709.98</u>
Net Ordinary Income	<u>33,187.48</u>	<u>345.22</u>	<u>25,857.30</u>	<u>2,497.32</u>