

**Unitarian Society of Hartford**  
**Profit & Loss Budget Performance**  
March 2009

	<u>Mar 09</u>	<u>Budget</u>	<u>Jul '08 - Mar 09</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
410000 · Administration					
411000 · Endowment					
411100 · Capital Clearing Account	0.00		0.00		
411200 · Operations	4,417.00	4,417.00	39,753.00	39,753.00	53,004.00
<b>Total 411000 · Endowment</b>	<b>4,417.00</b>	<b>4,417.00</b>	<b>39,753.00</b>	<b>39,753.00</b>	<b>53,004.00</b>
413000 · Holiday Letter	0.00		2,134.20	7,284.00	7,284.00
414000 · Prior Year Carry Over	0.00		33.26		
415000 · Memorial Contributions	175.00		175.00		
416000 · Rental Contributions	1,410.00	1,266.00	10,495.00	8,633.00	13,000.00
417000 · Stewardship					
417100 · Current Fiscal Year Pledge					
417101 · Curr. Fisc. Yr Pledge @ First	6,939.33		37,178.82		
417102 · Curr. Fisc.Yr Pledge @ Second	3,679.00		32,470.25		
417100 · Current Fiscal Year Pledge - Other	12,591.18	30,170.11	187,290.82	266,565.47	350,000.00
<b>Total 417100 · Current Fiscal Year Pledge</b>	<b>23,209.51</b>	<b>30,170.11</b>	<b>256,939.89</b>	<b>266,565.47</b>	<b>350,000.00</b>
417200 · Prior Fiscal Year Pledge	0.00		9,015.10	5,000.00	5,000.00
417300 · Prepaid Pledge	0.00		0.00		
<b>Total 417000 · Stewardship</b>	<b>23,209.51</b>	<b>30,170.11</b>	<b>265,954.99</b>	<b>271,565.47</b>	<b>355,000.00</b>
418000 · Sunday Contributions					
418100 · Sunday Contributions @ First	227.25		1,324.53		
418200 · Sunday Contributions @ Second	215.21		1,473.74		
418000 · Sunday Contributions - Other	0.00	837.14	543.07	4,875.43	5,945.00
<b>Total 418000 · Sunday Contributions</b>	<b>442.46</b>	<b>837.14</b>	<b>3,341.34</b>	<b>4,875.43</b>	<b>5,945.00</b>
419000 · Minister's Discretionary Fund	0.00		4,719.21	1,496.00	1,496.00
<b>Total 410000 · Administration</b>	<b>29,653.97</b>	<b>36,690.25</b>	<b>326,606.00</b>	<b>333,606.90</b>	<b>435,729.00</b>

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<b>420000 · Community Within</b>					
421000 · Festival of the Season	0.00		599.00	1,300.00	1,300.00
422000 · Used Book Donations	24.89		360.41		
423000 · Performing Arts	355.00	1,136.00	3,144.00	10,229.00	13,637.00
424000 · Caring Network	542.11	50.00	542.11	450.00	600.00
429000 · UAMW	0.00	93.75	3,630.50	843.75	1,125.00
<b>Total 420000 · Community Within</b>	<u>922.00</u>	<u>1,279.75</u>	<u>8,276.02</u>	<u>12,822.75</u>	<u>16,662.00</u>
<b>430000 · Social Justice</b>					
434800 · Green Sanctuary	100.00		3,580.35		
434000 · SJ Miscellaneous Income	0.00	16.67	0.00	150.01	200.00
431000 · SJ Sunday Collections					
431100 · SJ Sunday Collections @ First	0.00		1,563.00		
431200 · SJ Sunday Collections @ Second	0.00		1,470.55		
431000 · SJ Sunday Collections - Other	325.00	1,000.00	5,115.80	4,000.00	6,000.00
<b>Total 431000 · SJ Sunday Collections</b>	<u>325.00</u>	<u>1,000.00</u>	<u>8,149.35</u>	<u>4,000.00</u>	<u>6,000.00</u>
432000 · Coffee Ministry	74.00		536.00		
<b>Total 430000 · Social Justice</b>	<u>499.00</u>	<u>1,016.67</u>	<u>12,265.70</u>	<u>4,150.01</u>	<u>6,200.00</u>
<b>440000 · Spiritual Life</b>					
<b>446000 · Miscellaneous - Spiritual Life</b>					
446100 · Recording Donations	14.00	15.00	163.82	105.00	150.00
446200 · Hymnal Donations	56.00		109.00		
446300 · Volunteer Recognition	0.00	5.00	0.00	35.00	50.00
<b>Total 446000 · Miscellaneous - Spiritual Life</b>	<u>70.00</u>	<u>20.00</u>	<u>272.82</u>	<u>140.00</u>	<u>200.00</u>
441000 · Annual Retreat	340.00		630.00	2,835.00	2,835.00
442000 · Adult Programs	366.00	1,031.68	5,513.00	5,849.24	7,000.00
443000 · Flower Contributions	30.00	100.00	845.00	1,050.00	1,050.00
445000 · Music Contributions	0.00		880.00	1,000.00	2,000.00

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447000 · Religious Education					
447100 · Soup Making	0.00	22.50	181.00	157.50	225.00
447200 · Guest at Your Table	0.00		498.00	1,000.00	1,000.00
447500 · Ski Trip	0.00		0.00	200.00	200.00
<b>Total 447000 · Religious Education</b>	<u>0.00</u>	<u>22.50</u>	<u>679.00</u>	<u>1,357.50</u>	<u>1,425.00</u>
Total 440000 · Spiritual Life	806.00	1,174.18	8,819.82	12,231.74	14,510.00
450000 · Other Income	4.56		713.56		
<b>Total Income</b>	<u>31,885.53</u>	<u>40,160.85</u>	<u>356,681.10</u>	<u>362,811.40</u>	<u>473,101.00</u>
<b>Expense</b>					
510000 · Administration Expenses					
511000 · Compensation					
511010 · FICA	0.00		0.00		
<b>Total 511000 · Compensation</b>	<u>0.00</u>		<u>0.00</u>		
512000 · UUA & District Payments					
512001 · Clara Barton District	495.00	450.00	4,455.00	4,050.00	5,400.00
512002 · UUA Fair Share	1,260.00	1,260.00	11,340.00	11,340.00	15,120.00
<b>Total 512000 · UUA &amp; District Payments</b>	<u>1,755.00</u>	<u>1,710.00</u>	<u>15,795.00</u>	<u>15,390.00</u>	<u>20,520.00</u>
516000 · Building & Grounds					
516100 · General Maintenance					
516105 · Other Supplies	0.00		35.39		
516106 · Cleaning & Paper Supplies	62.71		201.49		
516107 · Pest Control	47.84		430.56		
516108 · Elevator	140.43		702.11		
516109 · Plumbing	22.09		244.06		
516110 · Electrical & Lighting	25.00		319.95		
516111 · Heating & Ventiliation	0.00		5,041.90		
<b>516100 · General Maintenance - Other</b>	<u>0.00</u>	<u>414.46</u>	<u>3,066.87</u>	<u>4,796.52</u>	<u>6,500.00</u>

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Total 516100 · General Maintenance	298.07	414.46	10,042.33	4,796.52	6,500.00
516200 · Snow Removal	1,240.00	1,802.52	6,780.00	5,500.00	5,500.00
516300 · Lawn Care	0.00		3,360.00	3,413.79	5,400.00
516400 · Water	0.00		1,599.06	754.94	900.00
516500 · Electric	951.76	985.67	6,219.40	6,985.82	9,400.00
516600 · Natural Gas	1,923.48	3,100.00	8,986.73	10,251.46	15,400.00
Total 516000 · Building & Grounds	4,413.31	6,302.65	36,987.52	31,702.53	43,100.00
517000 · Office					
517100 · Equipment					
517101 · Equipment Purchases	0.00		940.54		
517102 · Equipment Rental	478.00	583.00	5,414.12	5,247.00	7,000.00
Total 517100 · Equipment	478.00	583.00	6,354.66	5,247.00	7,000.00
517200 · Security	0.00		240.00	325.00	325.00
517300 · Printing	88.66		680.01		
517400 · Postage	-185.64	265.25	916.71	1,532.36	1,850.00
517500 · Telephone	209.91	200.00	1,822.90	1,800.00	2,400.00
517600 · Dues and Subscriptions	59.95		687.12	476.23	530.00
517700 · Office Supplies	420.77	172.44	2,187.75	2,188.40	3,100.00
517800 · Service Contracts	86.25	62.50	570.60	187.50	250.00
517900 · Service Charges					
517910 · Bank	0.00		35.00		
517920 · Credit Card Expense	71.23	65.83	620.57	592.47	790.00
517930 · Payroll Expense	29.09		204.10		
517940 · Miscellaneous	0.00		87.36		
Total 517900 · Service Charges	100.32	65.83	947.03	592.47	790.00
Total 517000 · Office	1,258.22	1,349.02	14,406.78	12,348.96	16,245.00
518000 · Insurance					

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518100 · Workers' Compensation	678.75	698.00	2,035.25	2,094.00	2,792.00
518200 · Liability Insurance	0.00	1,758.80	4,403.00	5,276.40	8,794.00
518300 · Umbrella	0.00		0.00		1,000.00
<b>Total 518000 · Insurance</b>	<b>678.75</b>	<b>2,456.80</b>	<b>6,438.25</b>	<b>7,370.40</b>	<b>12,586.00</b>
519000 · Administration - Other					
519500 · Board Expense	0.00		323.42		
519200 · Rental Expense	0.00	30.83	400.00	277.47	370.00
519300 · General Assembly Expense	0.00		0.00		400.00
519400 · Minister Discretionary Fund	0.00		4,719.21	1,496.00	1,496.00
<b>Total 519000 · Administration - Other</b>	<b>0.00</b>	<b>30.83</b>	<b>5,442.63</b>	<b>1,773.47</b>	<b>2,266.00</b>
<b>Total 510000 · Administration Expenses</b>	<b>8,105.28</b>	<b>11,849.30</b>	<b>79,070.18</b>	<b>68,585.36</b>	<b>94,717.00</b>
520000 · Community Within Expenses					
521000 · Caring Network	73.93	12.50	120.89	87.50	125.00
522000 · Communications					
522100 · Newsletter					
522102 · Newsletter Printing	0.00	10.00	52.65	70.00	100.00
522101 · Newsletter Postage	0.00		0.00	400.00	500.00
<b>Total 522100 · Newsletter</b>	<b>0.00</b>	<b>10.00</b>	<b>52.65</b>	<b>470.00</b>	<b>600.00</b>
522200 · Telephone Advertisement	184.00	122.91	1,110.03	1,106.19	1,475.00
522400 · External Marketing	0.00	44.72	500.92	865.76	1,000.00
522500 · Software Upgrades	0.00	10.00	278.89	70.00	100.00
<b>Total 522000 · Communications</b>	<b>184.00</b>	<b>187.63</b>	<b>1,942.49</b>	<b>2,511.95</b>	<b>3,175.00</b>
523000 · Coffee Hour Supplies	55.82	52.25	596.27	470.25	627.00
524000 · Hospitality/Fellowship Expense	0.00		737.12	1,500.00	1,500.00
525000 · Membership	17.98	50.00	106.95	350.00	500.00
526000 · Performing Arts					
526100 · Credit Card Expense	0.73	12.83	10.32	115.47	154.00

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526000 · Performing Arts - Other	132.50	1,000.00	2,166.23	7,000.00	10,000.00
Total 526000 · Performing Arts	133.23	1,012.83	2,176.55	7,115.47	10,154.00
528000 · Stewardship					
528100 · Annual Canvass	324.14	600.00	497.75	600.00	600.00
528200 · Credit Card Expense	70.63	61.58	717.98	554.22	739.00
Total 528000 · Stewardship	394.77	661.58	1,215.73	1,154.22	1,339.00
529000 · Community Within - Other					
529300 · UAMW	0.00	93.75	3,630.50	843.75	1,125.00
529000 · Community Within - Other - Other	0.00	10.00	0.00	70.00	100.00
Total 529000 · Community Within - Other	0.00	103.75	3,630.50	913.75	1,225.00
Total 520000 · Community Within Expenses	859.73	2,080.54	10,526.50	14,103.14	18,645.00
530000 · Social Justice Expenses					
531000 · Info & Advocacy Sub-Council	0.00	50.00	113.70	350.00	500.00
532000 · Miscellaneous	0.00		142.38		
533000 · SJ Collection Disbursements	1,980.00	1,000.00	7,939.35	4,000.00	6,000.00
534000 · Welcoming Congregation	100.00	60.00	200.00	420.00	600.00
535000 · Coffee Ministry	0.00		394.45		
537000 · Disabilities Sub-Council	0.00	50.00	0.00	350.00	500.00
538000 · Green Sanctuary	402.91	50.00	2,947.91	350.00	500.00
539000 · ICEJ Dues	0.00		1,235.45	2,000.00	2,000.00
Total 530000 · Social Justice Expenses	2,482.91	1,210.00	12,973.24	7,470.00	10,100.00
540000 · Spiritual Life Expenses					
541000 · Adult Programs					
541100 · Administrative Expenses	1,136.25	500.00	2,514.14	3,500.00	5,000.00
541200 · Compensation	434.50	200.00	1,362.50	1,400.00	2,000.00
541300 · Credit Card Expense	1.68	1.42	9.31	12.74	17.00
Total 541000 · Adult Programs	1,572.43	701.42	3,885.95	4,912.74	7,017.00

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542000 · Annual Retreat	639.69		864.69	2,835.00	2,835.00
543000 · Music					
543200 · Guest Musicians	0.00		700.00	212.50	425.00
543300 · Sheet Music	0.00	33.60	69.80	235.20	336.00
543400 · Instrument Maintenance					
543401 · Organ	0.00		1,072.00	1,072.00	1,072.00
543402 · Piano	0.00	100.00	300.00	400.00	600.00
Total 543400 · Instrument Maintenance	<u>0.00</u>	<u>100.00</u>	<u>1,372.00</u>	<u>1,472.00</u>	<u>1,672.00</u>
Total 543000 · Music	0.00	133.60	2,141.80	1,919.70	2,433.00
544000 · Religious Education					
544200 · Supplies	0.00	80.00	203.41	560.00	800.00
544300 · Guest At Your Table	0.00		498.00	1,000.00	1,000.00
544500 · Ski Trip	0.00		281.00	300.00	300.00
544700 · Curriculum	0.00	40.00	81.70	280.00	400.00
544800 · Religious Education - Other					
544802 · Training	0.00	10.00	65.00	70.00	100.00
544803 · RE Staff Recruitment	0.00	20.00	0.00	140.00	200.00
544804 · RE Staff Security Checks	0.00	5.00	0.00	35.00	50.00
544805 · RE Classroom Refurbishment	0.00		400.00		400.00
Total 544800 · Religious Education - Other	<u>0.00</u>	<u>35.00</u>	<u>465.00</u>	<u>245.00</u>	<u>750.00</u>
Total 544000 · Religious Education	0.00	155.00	1,529.11	2,385.00	3,250.00
545000 · Worship					
545100 · Guest Speakers	200.00	200.00	400.00	600.00	600.00
545200 · Flowers & Candles	84.04	132.00	771.91	924.00	1,320.00
545300 · Recording Expense	0.00	16.00	0.00	112.00	160.00
Total 545000 · Worship	<u>284.04</u>	<u>348.00</u>	<u>1,171.91</u>	<u>1,636.00</u>	<u>2,080.00</u>

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547000 · Spiritual Life - Other	0.00		32.00		
Total 540000 · Spiritual Life Expenses	2,496.16	1,338.02	9,625.46	13,688.44	17,615.00
550000 · Compensation					
551000 · DRE					
551100 · Salary/Wages	2,378.86	2,380.86	23,303.64	23,356.28	30,500.00
551200 · Pension	237.89	237.88	2,323.42	2,333.76	3,050.00
551300 · Insurance	390.46	468.34	3,412.68	3,879.96	5,285.00
551400 · Professional Development	0.00	147.40	110.50	1,557.70	2,000.00
551500 · FICA	181.97	181.98	1,782.72	1,785.35	2,333.25
Total 551000 · DRE	3,189.18	3,416.46	30,932.96	32,913.05	43,168.25
552000 · Minister					
552100 · Salary/Wages	2,421.42	2,390.44	16,560.05	21,096.24	28,300.00
552200 · Pension	2,333.33	2,248.91	18,666.64	20,240.19	26,987.00
552300 · Insurance	1,228.02	1,122.08	10,781.96	10,098.72	13,465.00
552400 · Professional Development	750.23	1,272.91	13,520.37	11,456.19	15,275.00
552500 · FICA	488.67	491.66	4,398.03	4,424.94	5,900.00
552600 · Housing Allowance	3,254.83	3,352.47	29,293.47	29,586.39	39,700.00
Total 552000 · Minister	10,476.50	10,878.47	93,220.52	96,902.67	129,627.00
553000 · Building Staff					
553100 · Salary/Wages					
553101 · Sunday Sexton	252.50	183.83	2,135.00	2,146.58	2,790.00
553102 · Custodian	490.16	477.92	4,998.25	5,240.86	6,805.00
553103 · Sexton	1,011.22	1,011.22	9,906.12	9,920.84	13,000.00
553104 · Evening Attendant	462.70	404.49	3,911.81	3,128.77	4,386.00
Total 553100 · Salary/Wages	2,216.58	2,077.46	20,951.18	20,437.05	26,981.00
553500 · FICA	171.09	158.92	1,607.31	1,563.40	2,064.75
Total 553000 · Building Staff	2,387.67	2,236.38	22,558.49	22,000.45	29,045.75

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<b>554000 · Music Staff</b>					
<b>554100 · Salary/Wages</b>					
554101 · Music Director	1,137.74	950.76	10,611.01	9,507.60	12,400.00
554102 · Music Associate	990.38	923.08	9,568.31	9,230.80	12,000.00
554103 · RE Music Director	0.00	150.00	600.00	1,050.00	1,500.00
554104 · Section Leads	1,144.00	1,097.20	6,951.00	7,680.40	10,972.00
<b>Total 554100 · Salary/Wages</b>	<u>3,272.12</u>	<u>3,121.04</u>	<u>27,730.32</u>	<u>27,468.80</u>	<u>36,872.00</u>
554500 · FICA	251.84	248.18	2,120.41	2,095.62	2,843.32
<b>Total 554000 · Music Staff</b>	<u>3,523.96</u>	<u>3,369.22</u>	<u>29,850.73</u>	<u>29,564.42</u>	<u>39,715.32</u>
<b>555000 · Business Manager</b>					
555100 · Salary/Wages	2,675.24	3,566.98	27,722.06	34,994.58	45,700.00
555200 · Pension	267.52	356.69	2,850.98	3,499.43	4,570.00
555300 · Insurance	293.84	379.98	2,568.15	3,408.99	4,549.00
555500 · FICA	204.65	272.87	2,120.73	2,677.04	3,496.05
<b>Total 555000 · Business Manager</b>	<u>3,441.25</u>	<u>4,576.52</u>	<u>35,261.92</u>	<u>44,580.04</u>	<u>58,315.05</u>
<b>556000 · Administrative Assistant</b>					
556100 · Salary/Wages	1,779.82	1,883.91	16,894.47	17,025.08	22,300.00
556200 · Pension	170.75	188.39	1,673.05	1,702.48	2,230.00
556500 · FICA	136.16	144.11	1,292.42	1,302.37	1,705.95
<b>Total 556000 · Administrative Assistant</b>	<u>2,086.73</u>	<u>2,216.41</u>	<u>19,859.94</u>	<u>20,029.93</u>	<u>26,235.95</u>
<b>557000 · Paid RE Staff</b>					
<b>557100 · Salary/Wages</b>					
557101 · Nursery & Child Care	371.25	300.00	1,856.04	2,100.00	3,000.00
557103 · Youth Advisor	346.30	340.48	3,392.44	3,400.56	4,422.00
<b>Total 557100 · Salary/Wages</b>	<u>717.55</u>	<u>640.48</u>	<u>5,248.48</u>	<u>5,500.56</u>	<u>7,422.00</u>
557500 · Paid RE Staff FICA	26.49	35.25	259.51	317.25	423.00

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Profit & Loss Budget Performance  
March 2009

	<u>Mar 09</u>	<u>Budget</u>	<u>Jul '08 - Mar 09</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Total 557000 · Paid RE Staff	<u>744.04</u>	<u>675.73</u>	<u>5,507.99</u>	<u>5,817.81</u>	<u>7,845.00</u>
Total 550000 · Compensation	<u>25,849.33</u>	<u>27,369.19</u>	<u>237,192.55</u>	<u>251,808.37</u>	<u>333,952.32</u>
Total Expense	<u>39,793.41</u>	<u>43,847.05</u>	<u>349,387.93</u>	<u>355,655.31</u>	<u>475,029.32</u>
Net Ordinary Income	<u>-7,907.88</u>	<u>-3,686.20</u>	<u>7,293.17</u>	<u>7,156.09</u>	<u>-1,928.32</u>
Net Income	<u><u>-7,907.88</u></u>	<u><u>-3,686.20</u></u>	<u><u>7,293.17</u></u>	<u><u>7,156.09</u></u>	<u><u>-1,928.32</u></u>